



lock.**practical**  
 key.**practical**  
 lock&key.**powerful**



hammer.**reliable**  
 nail.**reliable**  
 hammer&nail.**results**



milk.**good**  
 cookies.**good**  
 milk&cookies.**great**

BT.**excellent**  
 Novations.**excellent**  
 BT.Novations.**extraordinary**

 **BT.NOVATIONS**  
 PART OF THE PROVANT SOLUTION

Our world is full of winning combinations.  
Things that are good on their own, even better when paired.  
More exciting.  
More powerful.  
More complete.

BT.Novations is one of those combinations.

Behavioral Technology's expertise in employee selection & retention and Novations' expertise in employee development & contribution make the pairing a natural. Together we offer research-based solutions and depth of expertise in addressing today's most critical business issue: hiring, developing and keeping great people.

We'd love to sit down with you and discuss the new and exciting ways we now can help with all of your people needs. Call us today at 800-227-6855 to schedule a convenient time to meet. We'll bring the cookies...

**Selection.**  
**Development.**  
**Retention.**  
**Commitment.**

**BT.NOVATIONS.COM**

BT.Novations is based in Provo and Memphis, with offices in Atlanta, Boston, Chicago, Dallas, Houston, Kansas City, Los Angeles, New York, Sacramento, San Jose, Seattle and Washington, DC.

**BT.Novations**  
5314 North 250 West, Suite 320  
Provo, Utah 84604  
Telephone: 888.638.3603

6260 Poplar Avenue  
Memphis, TN 38119  
Telephone: 800.227.6855

[www.bt.novations.com](http://www.bt.novations.com)



**BT.NOVATIONS**  
PART OF THE PROVANT SOLUTION